**Distribution:**

Mr K Croxton- Chair M& O Mrs V Hughes – PCC (HR) Mr M Roskell -PCC

Mr M Evans – Church Warden Mr T Jones- PCC ( Fabric) Mrs P Stanton- Saringer- Deanery Synod

Mrs P Fox- Treasurer Mr A Miscampbell –PCC Mr G Causer- PCC

Mr H Morten-PCC ( Finance) Mr David Squibb Ms Beth Jeremy

Mr J Grinyer- PCC Mrs R Newell- Deanery Synod Mrs J Wardale (safeguarding)

Mr M Hailey- Church Warden Mr R O’Connell – PCC Mrs H Grimditch – PCC Secretary

Mr P Hirons –Dioc/Deanery Synod Revd. W Pearson - Gee - Rector

Dr Andrew Gibson Mrs L Piper-PCC Notice Board

Mr B Roskell –PCC (Stewardship) Rev K Pellereau- Curate Staff Team

**MEETING OF:**  **Buckingham PCC**

**DATE & TIME:** **8**th June 2021 at 7.30pm, on Zoom

**PRESENT:**  **Revd. W Pearson- Gee (Chair), Mr G Causer, Mr M Evans, Mrs P Fox, Mr M Hailey, Mr P Hirons, Mrs V Hughes, Mr H Morten, Rev K Pellereau, Mrs L Piper, Mrs P Stanton-Saringer, Mr H Morten, Mr R O’ Connell, Mr A Miscampbell, Mrs H Grimditch (secretary.)**

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| **Item** |  | **Action** |
| **1.0** | **Opening Prayer**  The meeting opened with a prayer led by Revd W Pearson-Gee |  |
| **2.0** | **Apologies for Absence**  Apologies were received from Mr B Roskell, Mr M. Roskell and Mrs R Newell |  |
| **3.0** | **Welcome to new members**Will welcomed Nigel Collinson as the new Head of Fabric. |  |
| **4.0****4.1****4.2** | **Approval of minutes of PCC meeting held on 9th February 2021**Harry Morten proposed and Mike Evans seconded the approval of the minutes as an accurate record of the meeting held on 9th February 2021. All agreed. The point was made however by Mr Gerry Causer that a further PCC Meeting had taken place on the 9th March and that these minutes had been sent out but not enclosed for this meeting and should be the ones voted on now too. Gerry asked if the wording with regard to Safeguarding and the Maids Moreton Report could be altered please in these March Minutes. PCC secretary, Helen, apologized that the March, in addition to the February minutes, had not been included. A decision to take out the word ‘murdered,’ and instead be replaced with ‘targeted’ and /or ‘victim’ was taken as recommended by Gerry and these newly amended minutes are now enclosed with this PCC’s Minutes for everyone to see.  The PCC voted to accept these minutes WITH changes as defined above. | **HG** |
| **5.0** | **Correspondence**None |  |
| **6.0****6.1** | **Nomination of any other business**Church locking and Unlocking by Paul Hirons. Will asked that this be looked at later in the meeting.  |  |
| **7.0****7.1****7.2** | **Bookstall and Fairtrade Cupboard**Will explained that the lefthand noticeboard would be for flyers in plastic holders now and that the right hand side board would instead be a diagram like a tube map whose termini covered all the ministries of the church eg women’s ministry, Mission and Outreach….Will hopes it will be really interesting to look at as well as being an encouragement and outreach opportunity for the congregation. This means there is no longer any room for the Fair Trade cupboard nor the bookcase, the former will now go down to the Centre. The PCC had previously agreed to lay the FT cupboard down but it had not yet been removed. Lorna commented that it makes sense that we have Traidcraft resources in town. The bookcase had been discussed at great length and the fact that nothing was happening was indicative that there was no compelling vision for it. It was concluded that the bookcase will go for now.  |  |
| **8.0****8.1****8.2****8.3** | **PCC sub-groups and a new ‘Green Group.’**The Standing Committee has had a discussion regarding sub groups. A decision was taken to encourage members of the PCC to serve on sub groups if they would like to in their area of interest. Vicky Hughes, for example, has a real gift with excellent HR skills as it is her chosen career, so she oversees HR dealings within the Standing Committee. Sub group possibilities….Currently we have 2 people on the Standing Committee, none on Fabric as Tim preferred to work alone but it was suggested that Nigel might welcome some helpers now if only to discuss ideas. Harry has suggested an Environmental Sub Committee and he’s happy to sit on it, others are welcome. Harry, Brian and Pam would welcome any interest in Finance and Stewardship, Mike Roskell with Production and Keith re MOG at either the Centre in town and with Discipleship in Connect groups or with Alpha Groups. Also local evangelism is a possibility, as is future work with the new Bradford Link or International ministry links.  Mike Evans reiterated that “basically anyone is welcome to get involved and that the PCC is NOT just for rubber stamping issues.”  |  |
| **9.0****9.1** | **Resignation of Denise Evans as Parish Safeguarding Officer**Denise Evans will step down as Parish Safeguarding Officer at the end of the Summer. Will told the PCC that she has done an amazing job throughout her tenure; she’s a real professional and has been a ‘Rolls Royce Safeguarding Officer.’ The question is now of course, who will do it next? We, as a PCC, have to fill in this role by September at the latest. |  |
| **10.0****10.1** | **Side Chapel Dedication – plans for the day- wording of the memorial plaque.**Will has suggested some appropriate wording “*This prayer space was remodelled and the stained glass window of St Peter & St Paul restored to its rightful position during the pandemic of 2020. Consecrated to the glory of God by the former Archbishop of Canterbury Lord Carey of Clifton on our Patronal Festival, Sunday 27th June 2021.*”  After some discussion the wording was agreed subject to ‘rightful’ being replaced by ‘original’. Also Lorna recommended ‘redesigned’ rather than ‘remodelled’.  |  |
| **11.0****11.1****11.2****11.3****11.4** | **Living in Love and Faith**WPG and Kate will be attending a 3 hour webinar shortly and the contents of this will be fed back to the SC and then to the PCC. This issue needs to be handled very carefully with the congregation and Will and Kate are thinking that sending Connect Group Leaders certain links to recommended websites in advance might help inform the congregation more, although leaders might not like this. WPG is clear that everyone has to listen to each other but saying that everyone’s opinions are equally valid is not right. Some people believe what the bible says but others take a different orthodox view. We must reiterate that we are an inclusive church. Everyone is welcome but not everyone can be in a leadership role. Will is frustrated that post pandemic when everyone should have a zeal, evangelism and a mission focus on getting back into church and yet the C of E are saying we have to cover LLF which could well cause unwanted/ unneeded friction between the congregation.  |  |
| **12.0****12.1** | **Bradford link and World Mission –Canon Bavington to speak at our ‘Staycation.’**Will spoke about Canon Bavington being ‘hot on world mission’, he acknowledged that many people suggest we could do more in this area and to remedy this Will has invited him to come down on the 2nd October and speak at BPC’s staycation. This idea was well thought of by the Committee.  |  |
| **13.0****13.1** | **Proposal to make Jo Wigley ‘Head of Pastoral Care’ in the church**Will is keen to give Jo more credit for what she does. This plus the need for Staff Meetings to be restructured, Jo W will shortly start heading up pastoral care. Pauline SS asked if Jo would already have too many responsibilities, with this new area, her BAP training course plus background studying but Will explained that as a self- funding candidate she needs to continue working at BPC part time for financial reasons. This will simply be her area of responsibility/ expertise and when ordained she could be Head of Pastoral Care. Harry Morten asked if Olly would be Jo’s responsibility then? Will agreed that he would be attending her pastoral care meetings.  |  |
| **14.0****14.1** | **PCC Social in July- date TBC**Will suggested the date the 8th July for drinks and substantial nibbles for the PCC’s first social for a while. Members of the PCC are to let Will know if this is not an option for them. WPG will also try to ensure there is a Saturday morning free for prayer with the PCC but currently his diary is looking rather full.  | **PCC members****WPG** |
| **15.0****15.1****15.2****15.3** | **Sub- Group Reports:****A)****Standing Committee (WPG)*** 1. *Furloughing Staff Update*: Jayde is off furlough now and everyone else will be at the end of the month.

 * 1. *Appointment of Sam Graham as Youth and Student Pastor (including housing.)* The SC delegated the responsibility of appointing Sam. He has accepted the role in writing now. His wife Abby was also a youth worker pre pregnancy so she can be of some help to him presumably. Their date of arrival in Buckingham will be on Wednesday 18th August which is a week and a couple of days before he will start officially in September. Kate commented that this is really exciting for the church. Currently he is a youth leader going into rural organisations but he has lots of ideas for Buckingham. The vision of a youth café is one. As a church we must pray for housing for him and that the Diocesan grant request bears fruit in July. Those who put the application in feel that the letters from schools were excellent and that certainly the Archdeacon was very positive. WPG has been speaking to colleagues and explained that currently there is little money for housing and that he had been advised to look after Sam and Abby in order to keep them, allocating more money for them re money for bills, a moving allowance and/or removal fees.  Will and Vicky acknowledged that In fact the expectation of BPC had been that they might get asked for a moving allowance, removal fees or an upfront deposit by Sam and Abby and so far they haven’t. Instead Sam had told Will that his ‘mates and family’ can move them. WPG went further by saying they are a very humble couple, very young and we must certainly provide some help to them. A Welcome basket of food etc is all in hand with other plans afoot.
	2. *Proposal to have Revd Sarah Harrison Potts licensed to preach and lead (not Communion) at Family Service.**WPG requested that the PCC accept this proposal. Sarah is an ordained C of E Minister who is an authorised leader and preacher, legally licensed from the Bishop in our church. A vote was taken to approve this proposal.**Proposer: Lorna Piper**Seconder: Pauline Stanton-Saringer*

All were in favour.  |  |
| **15.4** | **B) Stewardship (BR)**Harry read out Brian and Tracy’s report commenting that they were doing a fantastic job. They are managing to keep in touch with those who have been dropping out of church more frequently. The income is below average for this time of year, in fact down 10% on projected income, however it is ahead of last year. They are working on a strategy for launching a proposal to encourage the congregation for funding and will remind the congregation of the good Mission and Outreach things we do as a church. A strategy to encourage the congregation to use Amazon Smile is now on with ½ % of all money spent on the site by people going to Stewardship projects. Vicky Hughes acknowledged that even knowing Amazon’s poor work practices there are people who still buy from them anyway so why not put this money to good use.  |  |
| **15.5** | **(C) Finance Committee (HM)**Harry told the Committee that income is down by 10% and expenditure is way down. Currently we are in a favorable situation financially but we know we have a big fabric bill coming. Any profit we have we will roll forward to perhaps the Youth Pastor money. Sam is coming in August and we currently have funds to pay him until December 2021. We are very much hoping and praying for this Diocesan grant. The SC approved a 2% pay rise for all staff as at April 2021. Brian R and Ali B have worked hard on producing a Legacy leaflet with a tactful foreword from Will. These have been sent out to members of the congregation. |  |
| **15.6** | **(D) Fabric (NC)**We have received some bad news regarding subsidence in the kitchen. Structural Engineers are trying to find out how strong the soil/ rock is underneath the church still. The last engineers hit bedrock at 2 metres but before that in another area further from the church it was 6 metres. As a result the recommendation is to have another detailed bore hole dug and from these results they will hope to be able to calculate the weight of the piles needed to thwart the subsidence once and for all. 3 quotes have been sought and it has been decided that we need to find £4,815 to make this happen.Paul Hirons was able to tell Nigel that they previously thought they’d hit bedrock only to find it was clay and shale. Historically the church had to pay John Gilbert Scott to get down further and put in extra buttresses. Harry confirmed that it needs to be done and we have the legacy money there ready to ensure we can do the work. |  |
| **15.7** | **(E) Production (MR)**Mike’s report included an aspiration to put the original basic camera at the back of the rood screen so that we can film scenes from around the high altar and also towards the choir so we can see and hear the choir better. |  |
| **15.8** | **(F) Mission and Outreach Group (KC)**We are ramping down our support to Emma Cottrell although we want to delay the reduction of her support by a year. A donation is being given to the Mosaaic Charity for a medical centre in Baghdad. Harry said he would like to propose an extra £5000 be paid to the MOG Fund. Harry – ProposerPaul H – seconder All voted in favour to accept this.  |  |
| **15.9** | **(G) Safeguarding**Nothing to report. |  |
| **16.0****16.1** | **The Future.** * + - * 1. **What have we lost that we need to regain?**
				2. **What have we lost that needs to stay lost?**
				3. **What have we gained that we need to keep and build upon?**
				4. **What have we gained during the emergency that we now need to lose for the future?**

Gerry said that we’ve lost the 8am book of common prayer service and as a result we’ve lost some of the congregation, approximately 12 attend regularly. Lorna said she felt it was more like 8 in reality from her observations over the months. WPG said that we’d held an Easter Day Service at 8am and in fact only 2 people had turned up. If the 9am stays then the 8am service is not viable however if the trial of service timings changes so that instead of the 9am it becomes the 9.15am then the 8am could happen potentially. Pauline SS said that if the people attending the 8am are able to drive then perhaps they might like to attend the Radclive BPC 8am service instead? And that having stopped the 8am service at Buckingham there was never any promise to reinstate it. An alternative service is the 10 am Wednesday service that has picked up in numbers, with some 8am –ers preferring this option now. Paul Hirons felt that the church was losing its ‘socialibility’ as a direct response of separating the services and not helped by Covid. He said it will need real encouragement to get people back. Pauline said how successful Saturday morning coffee had been over the years and that this was an outreach event which non regular church members regularly attended. David Squibb said we’ve lost a lot of opportunities to talk to people, take the Men’s breakfasts.  VH mentioned the Tuesday Community Lunches too and that people who volunteer might not want to come again. Pauline and Gerry put forward the idea that the 9am service could be online and be taped beforehand and just run at that time. As it happens, Will explained that Morris will be pre-recording the 9am service the week before the camping weekend, this will then be run at the correct time at BPC over the camping weekend because the production team are all camping at ‘Focus at the Farm’ and filming there.   |  |
| **17.0** | **Rector’s Update:**Will took the opportunity to thank Lorna for the fantastic track and trace data she has been assembling which enables the team to see which congregations are growing/ diminishing too. The staff team is in good heart, the next big thing is the dedication of the chapel on the 27th June with tea at the Thorougoods afterwards. If you haven’t signed up for the weekend at the farm then do Will encouraged. Music at the 11 am is going well. The 9am service choir are still not happy singing/ not allowed, then on the 25th June it’s the Men’s BBQ and on the 26th June it’s Kate’s ordination. Summer Sunday services start on the 25th July with the 6pm becoming the 5pm / the 11am and the 6pm combine at 5pm. The 9am becomes the 10am. On the weekend of ‘Focus at the Farm’ there will be a 10am led by Morris and the internet version will be prerecorded as above. The 5pm service will be very low key and will be led by Paul Wallace.  |  |
| **18.0** | **AOB**WPG said we are aware that the locking rota is awry currently with no caretaker. Meanwhile Valerie and the flower people rely on the church being open. It’s ‘work in progress’ Paul. Harry said perhaps we can share our thoughts on what we’ve gained over Lockdown at the next PCC Meeting. .  |  |
| **19.0** | The meeting was closed at 8.55pm with everyone saying the Grace together led by Rev’d. Will Pearson-Gee.  |  |
|  | Future Dates of PCC Meetings: Tuesday **14th September 2021, Tuesday 14th December 2021, Tuesday 8th March 2022.** |  |